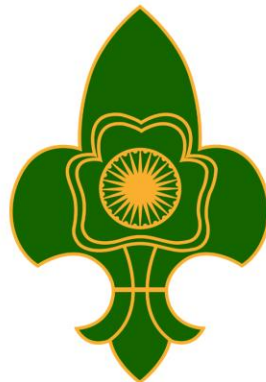




The Bharat Scouts and Guides



VISION - 2024



PLAN FOR THE PERIOD 2017 - 2020



THE BHARAT SCOUTS & GUIDES

VISION 2024

PLAN FOR THE PERIOD 2017-2020



National Strategic Planning Review Workshop

Bharat Scouts and Guides
National Headquarters · New Delhi, India
18th to 22nd June 2017

**WORLD ORGANIZATION OF THE SCOUT
MOVEMENT**



Mission Statement

The mission of Scouting is to contribute to the education of young people, through a value based system based on the Scout Promise and Law to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

This is achieved by:

- Involving them throughout their formative years in a non-formal education process
- Using specific methods that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- Assisting them to establish a value based upon spiritual, social and personal principles as expressed in the Promise and Law

**WORLD ASSOCIATION OF GIRL GUIDES AND
GIRL SCOUTS**



Vision: All girls and young women are valued and take action to change the world.

Mission: To enable girls and young women to develop their fullest potential as responsible citizens of the world.



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THE BHARAT SCOUTS AND GUIDES, INDIA

VISION STATEMENT

By 2024, The Bharat Scouts & Guides will be a globally visible, consistently growing, self-reliant premium youth movement that is gender balanced, vibrant and responsive to trends.

Providing young people with value-based, attractive and challenging youth programme, through competent leaders, effective communication, optimum use of technology and efficient management.



Glossary of terminology in the Vision Statement

By 2024, The Bharat Scouts & Guides will be a

globally visible	BSG is an organization with international standards, looked upon as a role model organization and is strongly represented at global level.
consistently growing	BSG has a comprehensive plan for continuous growth both quantitatively and qualitatively.
self-reliant	BSG is a sustainable organization which is independent in decision making and is independent on own resources for sustainability.
premium youth movement	BSG is the leading organization which provides quality non-formal education to young people.
gender balanced	BSG offers equal representation and opportunities to both genders to learn and grow.
vibrant	BSG is a dynamic organization that attracts youths to join and remain in the organization.
responsive to trends	BSG is a learning organization which is proactive in responding to needs and adapting to change.
value-based	BSG remains committed to the Fundamental Principles, Promise and Law.
attractive and challenging youth programme	BSG offers programme that are relevant, exciting and accessible for all youths.
competent leaders	BSG develops capacities in all adults in the organization to have the right knowledge, skills and attitudes to enable them in delivering their roles and responsibilities.
effective communication	BSG is able to reach the audience effectively through clear, precise, timely, communication, taking into consideration the diversity of the audience.
optimum use of technology	BSG adopts the latest technology to enhance efficiency and effectiveness in all aspects of work, e.g. paperless office, systems, database, training, programme, resources, communication.
efficient management	BSG is capable of addressing and responding to needs of the organization through good policies and systems e.g. transparency, putting the right person in the right place, knowledge management, good work culture, strategies, office bearers having the right attitude to deliver their responsibilities, efficient use of resources.



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REVIEW SWOT ANALYSIS RESULTS

STRENGTH	WEAKNESS	OPPORTUNITIES	THREAT
<ul style="list-style-type: none"> ➤ Organisational Structure ➤ Infrastructure ➤ Youth Programme /Community Development programme ➤ Dedicated Leader ➤ Recognition award ➤ Procedures System ➤ Patrol System ➤ Exposure to Young People and adult in National Level ➤ Govt. Support ➤ Railway Support ➤ Educational Department ➤ Parents ➤ Literatures of organization ➤ Individual Registration Fees ➤ Availability of Technical Person and trainers 	<ul style="list-style-type: none"> ➤ Communication gap at all levels ➤ Internal politics ➤ Non availability of literature in regional language ➤ Incompetent Trainers & Leaders ➤ No recognition to Unit Leaders ➤ Implementation of youth programme ➤ Poor supply system ➤ Lack of Training Centre at State/District level ➤ Less importance to Young Leaders and Trainers ➤ Lack of equipment and facilities in Training Centre. ➤ Lack of financial resources ➤ Lack of support to units ➤ Lack of dedicated leaders at all levels ➤ Lack of competent professionals ➤ Lack of system and procedures to retain young people in Scouting/Guiding ➤ Lack of system in utilizing lay members ➤ Lack of adult resources management at all levels ➤ Outside parallel organizations ➤ Negative publicity ➤ Change of lifestyles, trends ➤ Meeting needs of social set up 	<ul style="list-style-type: none"> ➤ National and international events ➤ Corporate Sponsorships ➤ To cover large youth population ➤ Creating Skill Centers for Scouts and Guides ➤ Technological development/ IT / social media ➤ Wide market for Scout products ➤ Youth attraction to adventurous activities ➤ Emergencies /Natural calamities ➤ Government policies/schemes and support ➤ Like-minded youth organizations, NGOs, UN agencies ➤ Global programmes (strengthen methods and delivery) ➤ Innovative country programmes (bringing from local to global) ➤ Become agile and innovative through seeking youth participation in programme development, delivery, decision making, governance 	<ul style="list-style-type: none"> ➤ Political Influence / change ➤ Naxalism /terrorism ➤ Bureaucratic thinking



National Strategic Planning Review Workshop

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**THE BHARAT SCOUTS AND GUIDES
INDIA**

Strategic Priorities:

✓ **Youth Programme:-**

Ensure effective implementation and periodical evaluation of the youth programme.

✓ **Adult Resource Management: -**

Formulate a national adult resources policy in accordance with world adult resource policy that will ensure efficient adult resource management at all levels, and implement up to State level by 2020.

✓ **Governance:-**

To ensure transparency, responsiveness, accountability, efficiency within the organization through effective implementation of policies and rules at all levels.

✓ **Financial Management: -**

To strengthen sources of income and explore new fund raising/generating areas, review and strengthen financial management system and its efficient implementation at all levels.

✓ **Communication:-**

Develop an effective communication system to reach within and outside the organization through clear, precise, timely communication and making use of technology to enhance visibility of the organization.

✓ **Membership Growth: -**

To increase overall membership at least 10% annually, focusing on reaching out to unserved segments of society.



Strategic Priority: YOUTH PROGRAMME

Ensure effective implementation and periodical evaluation of the youth programme.

Objective-1: *To develop and disseminate handbooks/ tools for leaders and young people in all sections in both wings by March 2018.*

Expected Results: Literatures made available of Revised Youth Programme.

Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
1.1 To form the taskforce to undertake draft related work.	Aug - 2017.	DDBP & DDGP	Draft Handbooks available for printing	Trainers/Experts
1.2 Disseminate the Handbook at all levels.	Dec - 2018	DDBP & DDGP	Handbooks are available at all levels.	

Objective-2: *To ensure effective implementation of Youth Programme beginning May, 2018 and continuous monitoring the reach.*

Expected Results: Implementation of Youth Programme effectively.

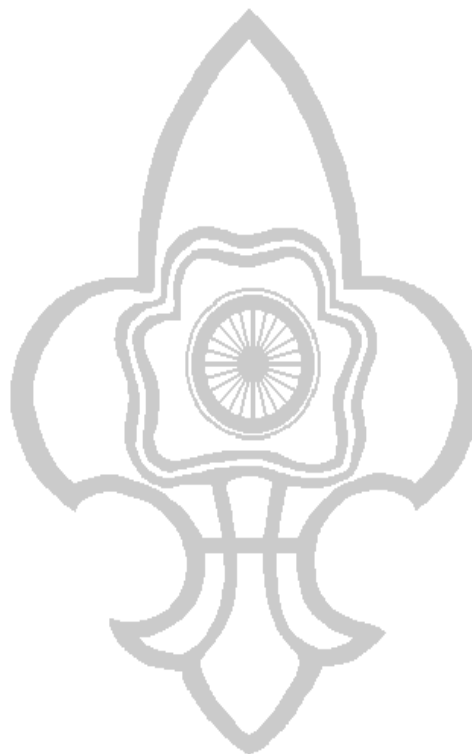
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
2.1 To organize orientation programme on the youth programme: 1. For NHQ professionals and 2. For SOC S&G, STC S&G at regional level	May 2018 June-Aug 2018	DDBP, DDGP	Leaders at all levels are updated and equipped with revised YP for further implementation at unit level.	Trainers, <u>Resources</u> . Man . Material . Money . Strong internal Communication



3. For trainers at regional level 4. State level orientation course for ASOC S&G, DOC S&G, ASTC S&G, DTC S&G and Training Counsellors at state level	Aug-Dec 2018			
2.2 District Associations to orient unit leaders up on new Boy/Girl programme for its effective implementation.	Dec 2019	SOC/S & G	Quality Scouting and Guiding at unit level	<u>Resources</u> . Man . Material . Money . Strong internal Communication.
2.3 Continuously monitor the implementation of youth programme	Dec 2020	DOC S&G SOC S&G DDBP & DDGP	Quality Scouting and Guiding at unit level	SOC's, Trainers
Objective -3: <i>Ensure Implementation of national and global programmes at all levels</i>			Expected Results: Young People will be empowered to take action to contribute towards creating a better world	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
3.1 offer opportunities to the youngsters through national and global programme	Periodically	DDBP & DDGP SOC's & DOC's	Young People will be empowered to take action to contribute towards creating a better world	Experts and Communication



3.2 Apprise and update concerned state officials about the national & global programmes.	Implemented along with action 2.1	DDBP & DDGP SOC's & DOC's	Leaders in different level will in sync latest National and Global Program.	
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Strategic Priority: ADULT RESOURCE MANAGEMENT				
Formulate a national adult resources policy in accordance with world adult resource policy that will ensure efficient adult resource management at all levels, and implement up to State level by 2020.				
Objective -1: By December 2018 formulate a National Adult resources policy in accordance with WOSM and WAGGGS policies/guidelines.			Expected Results: National Adult Resources Policy is readily available for implementation.	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
1.1 Conduct a Workshop with BSG key leaders together with selected state and district level officials to Draft National Adult Resource Policy and necessary tools and SOPs	Jan 2018	DDSLT/DDGLT	Draft will be available of Adult Resource Policy	
1.2 Finalize the draft of the National Adult Resources Policy and submit to the Executive Committee for endorsement	April 2018	DDSLT/DDGLT	Draft Policy and Tools will be available	
1.3 Final Amendments as may be suggested by the EXCO	June 2018	DDSLT/DDGLT	Final Draft of NARP available for approval of the committee	
1.4 Put up to the National Council for approval	December 2018	Director	Approved Adult Resource Policy will be available for implementation	
1.5 Circulate the approved NARP to State Levels	March 2019	DDSLT/DDGLT	Awareness to implement NARP	



Objective - 2: <i>Implement the National Adult Resources policy starting from April 2019, and by December 2020 it will implemented at national level and at least in 10 states, two in each region.</i>			Expected Results: NARP implemented at National Level and selected States.	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
2.1 Organized a workshop for staff of the National Headquarters and Regional Headquarters.	March 2019	DDSLT/DDGLT	Awareness is created for the ARP at National Hqrs.	
2.2 Conduct one National level workshop for both wings orienting key leaders from ten states on ARP policy. Also include the ARP Committee members and NHQ/RHQ Professionals	October 2020	DDSLT/DDGLT	Propagate the idea in selected state for implementation of ARP	
2.3 Ensure that State Association should conduct the workshop for their own state to implement the ARP	November 2020	DDSLT/DDGLT	Get current status from state with regard to ARP implementation	
2.4 Get the feed back from concern state to ensure the progress the ARP	December 2020	DDSLT/DDGLT	Ensure state has implemented the ARP	



Objective 3: <i>By 2020, develop capacity building programmes coordinated by the NHQ based on the specific needs of the states in the area of youth programme, financial management, communication, governance on adult learning principles in order to ensure quality Scouting and Guiding.</i>		Expected Results: Efficient Leader will be available at all level in different fields.		
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
3.1 Organize the Youth Program & ARP Workshop for the SOC's & STCs	May 2019	DDSLT/DDGLT	Efficient Leaders will be available at all levels.	
3.2 Organise the Finance Management & Governance Workshop for the State Secretaries and Joint Secretaries	August 2019	DDSLT/DDGLT	State Level Officials and Key Leaders will be get orientation on their areas.	
3.3 Organise the Communication Workshop for the PRO at all levels	October 2019	DDSLT/DDGLT	State Level Officials and Key Leaders will be get orientation on their areas.	

**Strategic Priority: GOVERNANCE**

To ensure transparency, responsiveness, accountability, efficiency within the organization through effective implementation of policies and rules at all levels.

Objective-1:

Towards good governance at all levels:

- A. To review the existing Bye-Laws, policies & rules of association for the efficiency of the organization by December 2018.*
- B. To identify the specific areas of the organization for which there are no existing policies and rules and formulate new policies and rules by December 2018.*

Expected Results:

A new set of Bye-laws / Policies / Rules will be made available.

Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
1.1 To form a task force to review the existing bye-laws/policies/rules	By Sept 2017	Director	A task force is formed to undertake the task.	
1.2 To review the existing bye-laws/policies/rules	By March 2018	Director	Revised bye-laws/policies/ rules draft is available for further processing of approval.	



1.3 Submission to the National Executive Committee for endorsement of the revised bye-laws/policies/ rules.	By August 2018	Director	Revised bye-laws/policies/ rules is available for the approval of the Council.	
1.4 Submission to the Council for approval.	By November 2018	Director	Approved/amended bye-laws/policies/rules available for further revision and dissemination to all concerned.	
1.5 Final amendments and dissemination to the concerned including uploading to the BSG website.	By December 2018	Director	Final documents are received by those responsible for implementation.	



Objective-2: <i>Starting from January 2019, to implement and monitor the revised policies/Rules to ensure transparency, responsiveness, accountability, efficiency at all levels.</i>			Expected Results: <i>Revised policies/Rules are ready for implementation.</i>	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
2. 1 Dissemination of documents	January 2019	Director	Documents will reach at all level	
2.2 To organize National / Regional Level Seminars on updating State Level Key Leaders on new developments.	March 2019	Director	National/State Level Officials and Key Leaders will be get orientation on the new Policy's and Rules	
2. 3 District Executives Meet at State Level on new developments.	August 2019	State Secretary	Better governance at all level.	
2.4 Analysis Periodical Reports, State Profile, Annual Training Report	December 2019	Director	Reports are received and assessed.	
2.5 Action towards better governance	March 2020	Director	Good Governance	

**Strategic Priority: FINANCE**

To strengthen sources of income and explore new fund raising/generating areas, review and strengthen financial management system and its efficient implementation at all levels.

Objective-1: *To generate at least one crore rupees annually starting 1st April 2018 and ensure its proper utilization.*

Expected Results:

Additional one crore rupees is raised annually

Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
1.1 Identification of Mandate guidelines of Corporates/Public Partnership increase	31 August,2017	JDSS	Partnership corporate will be available	
1.2 Explore new Fund raising/generating areas starting from 20 Sep, 2017	31 st Dec,2017	JDSS	Income increase	
1.3 Preparation and Signing of MOU with decided partner for CSR benefits starting 1 st Jan, 2018 ensuring 20 lacs support fund for BSG Projects which will be 20%	31 st March,2018	JDSS	Income generating project started	



1.4 Supply service department to be strengthened and increase sales at least by 25 lacs which will be 25% through sufficient and quality production and sales of trendy Scouting and Guiding merchandizes and souvenirs 1 st Oct, 2017.	1 st Sep,2018	SSO	New attractive items procured and income increased	
1.5 Develop business proposal to introduce online shopping	July 2018	SSO	Draft proposal available	
Upon approval of the respective bodies from BSG establish online shop.	Dec 2018	Director	Proposal got approved online supply under process	
1.6 Transform the BSG News letter into Innovative and youth centric Magazine using Pictorial and creative methodology. Also ensuring 20 lacs which will be 20% subscription membership enhancement and commercial advertisement annually increase one lac.	31 March,2018	PRO	Magazine developed	
1.7 Activate the adventure center at NYC (National Youth Complex, Gadpuri) for conducting youth adventure activities on regular basis to generate funds starting from 1 st April,2018. It increase 8 lacs which will be 08% of the additional funds to created	31 st April,2019	Director	Adventure center started.	



1.8 To ensure the successful celebration of the foundation day at all levels that would increase the sales of Foundation Flag Stickers bringing additional 5 lacs which is 5% over last year income (total of 42 lacs)	7 th September every year.	SSO	Flag day stickers will be increase	
1.9 To introduce at least one skill center under the government of India scheme and link scouting as a skill for employment opportunities for scouts and thereafter replication of the program in states in phases starting 1 st April,18	31 Mar,2019	Director	One skill center will be introduce and income generated	
1.10 Increased 8.5 lacs which will be 8.5% Census will add 10% off the additional proposed income starting from 01 st April 2018	31 st march 2019		Census increased as proposed	
1.11 Review the program days and present fee for the program and fix possibilities of increase from NAI to add 10 lacs which is 10% of additional proposed income starting from 01 st April 2018	31 st March 2019		Program day reviewed	



1.12 3.5 lacs which is 3.5% of additional proposed income will be generated from hostel and Training Centre starting from 01 st April 2018	31 st March 2019		Hostel and training center increased	
1.13 5 lacs which is 5% increase in additional proposed income will be generated from Dev. Fee and Special fees starting from 01 st April 2018	31 st March 2019		Event and course will be conducted successfully as per scheduled of events	
<p>Objective-2: Based on APRO-I, formulate a detailed financial management policy and necessary procedures/tools by 20 October, 2017 and ensure its implementation starting financial year 2018.</p>			<p>Expected Results: Financial Management Policy will be available for implementation</p>	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
2.1 Formation of a task group with members with expertise on financial matters to study existing system of the accounting prevailing in BSG and finally preparing an appropriate Financial management Policy by 30 th Sep,2017.	30 th Sep,2017	Director	Draft Policy will be available	
2.2 Internal control systems Tools and Guidelines to be prepared for efficient implementation of Financial Policy.	30 th Sept. 2017	Director	Internal control systems Tools and Guidelines will be available	



2.3 To Be presented in finance committee for amendments and approvals and further submission to National Executive committee for endorsement by 15 th Oct, 2017.	15 th Oct, 2017	Director	Draft Policy will be available for endorsement of NE.	
2.4 Submission to the National Executive Committee for endorsement	Oct,2017	Director	Draft Policy will be available for Approval	
2.5 Submission for the Approval/amendment by National Council	Nov,2017	Director	Financial Policy will be available to disseminate	
2.6 Disseminate and implementation of the Financial Management Policy	March,2018	Director	Policy will be available for implementation.	
2.7 Implementation of the Financial Management Policy	April 2018	Director/SS	Better financial management system	
2.8 Organize national level workshop of treasurers and State Secretaries of all the states	May 2018	Director	Every state will have knowledge to implement the Financial Management Policy	

**Strategic Priority: COMMUNICATION**

Develop an effective communication system to reach within and outside the organization through clear, precise, timely communication and making use of technology to enhance visibility of the organization.

Objective-1:

To develop an effective communication policy at national level which shall apply across the country with the flexibility of incorporating local scenarios by December 2018 and start implementing beginning April 2019

Expected Results:

Communication Policy is available for implementation at all level

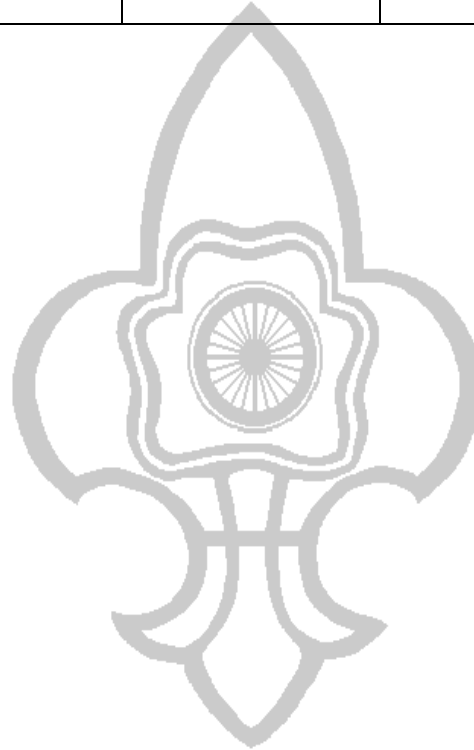
<i>Action Steps</i>	<i>When</i>	<i>Who (Key Person)</i>	<i>Expected Outcome/ Results</i>	<i>Resources Required</i>
1.1 Conduct a meeting of Communication and IT committee at NHQ to formulate the communication policy by March, 2018.	By March'2018	JDSS	A proposed documented policy will be available accordance with the objective	Human Resource, IT Policy and Communication Policy of Govt. of India,
1.2 Get it approved by National Council November, 2018	By November'2018	JDSS	Communication Policy will be available for circulation	Human Resource
1.3 Disseminate policy documents to all the states and NHQ website for its implementation by April, 2019	By April'2019	Director /SS	States can implement the Policy	Human Resource



Objective: 2 Branding and protecting BSG intellectual property for promoting Scouting/Guiding starting by March, 2018.			Expected Results: Piration of BSG logo and Intellectual Properties will be reduced.	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
Process for the protection of BSG Logo and name as Intellectual Property	December 2017	DIRECTOR	BSG Logo and Name protected to safeguard from its piration	Registration procedures should be followed as per protocol
Objective: 3 To formulate and implement Marketing strategy for promoting scouting Guiding starting by DEC' 2018			Expected Results: Marketing strategy, material for publicity	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
Using support from the experts formulate a marketing strategy for promoting scouting and Guiding by March 2018	March 2018	DIRECTOR	Marketing strategy	Experts
The implementation of the strategy as pilot project by NHQ to be under taken in one state of each region by Sept' 2018	Sep'2018	Director and Asst. Director	Pilot project implemented and result evaluated.	Human Resource



Revise the strategy based on the feedback from the pilot project	March 2019	Director	Final Marketing strategy prepared	Human Resource
Disseminate policy documents to all the states and NHQ website for its implementation by June, 2019	By June '2019	Director /SS	States can implement the Policy	Human Resource



**Strategic Priority: MEMBERSHIP GROWTH**

To increase overall membership by at least 10% annually, focusing on reaching out to unserved segments of society

Objective-1: *To ensure overall membership growth by 10% annually from 30th August 2017 to 2020*

Expected Results:

09 % Annual Growth for regular units is achieved out of 10%

Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
1.1 To Develop/Adopt Software for Membership Registration System	Dec – 2018	JD(S)&(G) SOC(S)&(G) DOC(S)&(G)	Software for Membership Registration is available	IT Assistance
1.2 Collecting Census reports Annually	By 31 st May every year	DDBP & DDGP SOC(S)&(G) DOC(S)&(G)	Census Report is available	District and States Administration
1.3 Review the progress of the State census Annually for reaching the target	By 31 st May 2019	DDBP & DDGP SOC(S)&(G) DOC(S)&(G)	Review of the progress is completed	Data received through the states
1.4 Prepare an analytical report	By 31 st May 2019	DDBP & DDGP SOC(S)&(G) DOC(S)&(G)	Analytical Report is available	Data of the Census
1.5 State Associations which failed to achieve the target – challenges analyzed and services offered	By 31 st May Annually	DDBP & DDGP SOC(S)&(G) DOC(S)&(G)	Data of the states fail to achieve the target is available	Data received from the States



Objective-2: <i>To reach out at least 1% of the unserved segments of the society beginning from 30th August 2017 to 2020</i>			Expected Results: 1 % Growth is Achieved	
Action Steps	When	Who (Key Person)	Expected Outcome/ Results	Resources Required
2.1 Collecting data of Unserved Segments at Districts/Local	Dec – 2018	JD(S)&(G) SOC(S)&(G) DOC(S)&(G)	Data is Available	Education Department, NGO's
2.2 Conduct Awareness programme about Scouting/Guiding to the unserved segments	Mar -2019	DOC(S)&(G)	Awareness of Scouting/Guiding is created	Training Councilors
2.3 To Organize training to leaders for newly Recruit units	Jun – 2019	DTC(S)&(G)	Trained unit Leaders are available	Trainers
2.4 Record and the follow up work of new units regularly	2020	DOC(S)&(G)	Functioning Units of Scouts/Guides are available	Details of total process

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EVALUATION CRITERIA

When	What	How	Who
Every 6 months	Action V/s Outcome Objectives V/s Achievements Achievements V/s Vision	Meetings, Reports	Strategic Plan Implementation Task Group
National Level February 2018 August-2018 Nov-2018 Repeated Annually	Action V/s Outcome Objectives V/s Achievements Achievements V/s Vision	Interactions , Survey, Meeting individual Reports	State Level Executive Meet NEC National Council
State Level Jan-2018 July-2018 Repeated Annually	Action V/s Outcome Objectives V/s Achievements Achievements V/s Vision	Interactions , Survey Meeting individual Reports	SEC SS SOC/STC
End of each phase June-2020	Objectives V/s Achievements Achievements V/s Vision	Workshop with participation of <ul style="list-style-type: none">• State Secretary• Joint Secretary• SOC S&G• STC S&G• Chairman of the National Planning Committee• Members of the Strategic Planning Task Force• Chairman of respective committees• National and regional professionals	Strategic Plan Implementation Task Group

**SUPPORT INFRASTRUCTURE**

	Suggested Infrastructure (Committee/ Task Group/ Individual)	Remarks
1. Overall Monitoring of plan implementation	Strategic plan Implementation Task Group	
2. Monitoring Plan by Priority Area	Scout Committee Guide Committee	JD(S/G) & SOCs
➤ Youth Programme		
➤ Adult Resources	Adult Resources Management Committee	DDSLT & DDGLT STCs
➤ Governance	National Executive Committee State Executive Committee	Director/ SS
➤ Finance	Finance Committee	JDSS/SS
➤ Communications	IT & Communications Committee	JDSS/ SS
➤ Growth	Scout Committee Guide Committee	JD(S/G) & SOCs



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Recommendations:

We , the Recommendation committee of National Strategic planning review workshop 2017- Vision 2024 have the pleasure in recommending the following salient features for perusal and necessary action by the BS&G for the effective implementation of Strategic plan for 2017-2020

1. To accept the plan as presented for better performance of The Bharat Scouts and Guides as the premium youth movement of the country. .All future plans may done in line with strategic plan.
2. To constitute a strategic plan implementation task group to ensure the successful implementation of the strategic plan .
3. Identify a core group of internal resource persons from among the workshop and from professionals to conduct awareness programme/seminar at regional and state levels within six months , and monitor the state plans periodically –at least once in 6 months .
4. To fasten the spreading of knowledge prepare Hindi versions of all literatures as early as possible and Regional language versions may be published by the corresponding states.



5. The progress of strategic plan may include as an agenda in every meetings at national/state level like – executive, council, sub committees etc.
6. Prepare and implement a online group management system at National level to enroll scouts and guides at all levels .Includes online payment of IRF

THE RECOMMENDATION COMMITTEE

Chairman

Sri. CHINNASWAMY REDDY LT(S) STATE SECRETARY , KARNATAKA

Secretary

Sri. SAJITH. A. K. ALT (S) --- STATE SECRETARY, KERALA

MEMBERS

T.R.MEENAKSHI VISWANATHAN LT(G)	JSS, KVS STATE, NEW DELHI
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ANITHA ANKULNEKAR LT(G), ALT (B)	JSS MADHYAPRADESH
K.SHANMUGAM PRE ALT(S)	SOC(S) PUDUCHERRY



Implementation Task Force

1. Chairman – To be selected among the members of the Task Force
2. Vice Chairman- To be selected among the members of the Task Force
3. Members -
 - Chairman – Scout Committee
 - Chairman – Guide Committee
 - Chairman – Finance Committee
 - Chairman – National Adult Resources Management Committee
 - Chairman – IT & Communications Committee
 - 4 participants from the Strategic Planning Workshop Recommendation Committee (2 SW & 2 GW)
4. Secretary – Director

Note: Both the Scout and Guide wings should have shared responsibilities in the task force
